

## Environmental Policy Statement

As Hawai'i's largest and longest-serving airline, we are dedicated to working together as one 'ohana (family) to help mālama (care for) the fragile natural resources that sustain us and make Hawai'i a destination without peer. We recognize our responsibility to reduce our environmental impact and conduct our operations in an environmentally sustainable manner.

Hawaiian is committed to:

- Comply with all applicable environmental laws and regulations and where possible implement established best practices
- Reduce emissions intensity through fuel conservation initiatives, fleet modernization programs and use of sustainable aviation fuel where permitted and economically viable
- Work with stakeholders to advocate for policies that accelerate our transition to lower carbon alternatives
- Support industry-wide goals for reducing carbon emissions
- Continue to implement recycling programs and efforts to reduce single-use service items in our operations
- Establish procedures to reduce hazardous waste and prevent and mitigate incidences of spills
- Monitor environmental compliance through internal audit programs
- Promote operational noise abatement procedures to lower aircraft noise
- Comply with rules to prevent the import and export of animals and plants that are detrimental to ecosystems in destinations we serve
- Educate guests about Hawai'i's unique environment and ways they can minimize their environmental impact
- Engage employees across the organization about the importance of sustainable practices
- Continually seek to improve environmental performance through implementation of efficient and effective processes throughout the organization to reduce waste and environmental impact
- Communicate our environmental performance to stakeholders through the annual publication of our Corporate Kuleana Report